

**2019 ANNUAL GENERAL MEETING**  
**ZANDFONTEIN FARM HOME OWNERS ASSOCIATION NPC**  
**VOTING FORM**

**Please Mark your VOTE with an X over the appropriate Box**

**PROPOSAL 1 | Operational Security Measures**

<p><b>A. Continue with current Status Quo of Security Measures</b></p>	<p><b>or</b></p>	<p><b>B. <u>Reduce</u> the Guard compliment and install Automated Booms</b></p>
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**AND**

<p style="text-align: center;"><b>Supplier 1</b></p> <p style="text-align: center;">LPR &amp; Videofied already included in current Status Quo</p>	<p><b>or</b></p>	<p style="text-align: center;"><b>Supplier 2</b></p> <p style="text-align: center;">LPR &amp; Videofied Rent-to-Own</p>
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LPR = Security Service Provider (SSP) Monitored License Plate Recognition Cameras  
SSP Monitored **VIDEOFIED** Motion Viewers send a short Video Clip every time the built-in PIR Motion Sensor trips

**PROPOSAL 2 | Additional Security Measure**

<p><b>Additional Monitored Network of 10 Cameras</b></p> <p>1 Pole/2 Camera setup at each of the 5 Pedestrian Access Points</p>	<p><b>YES</b></p>	<p><b>or</b></p>	<p><b>NO</b></p>
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**PROPOSAL 1 | Please select your preference (a or b)**

**a. Continue with current Status Quo of Security Measures**

SECURITY MEASURE	Supplier 1	Supplier 2
6 x Boom Guards 24/7	59,934.17	73,657.50
Dedicated Vehicle with Armed Driver 24/7	Incl. above	Incl. above
Licence Plate Recognition at both Booms	Incl. above	6,148.50
7 x Videofied Cameras along Green Belts	803.02	3,911.92
<b>TOTAL PER MONTH for next 24 months</b>	<b>60,737.19</b>	<b>83,717.92</b>
<b>PROPOSED MONTHLY COMMUNITY MEMBER CONTRIBUTION</b>	<b>570.00</b>	<b>680.00</b>

**ALTERNATIVELY**

**b. Reduce the Guard compliment and install Automated Booms**

SECURITY MEASURE	Supplier 1	Supplier 2
4 x Boom Guards 24/7	47,016.60	50,197.50
Dedicated Vehicle with Armed Driver 24/7	Incl. above	Incl. above
Licence Plate Recognition at both Booms	Incl. above	6,148.50
7 x Videofied Cameras along Green Belts	803.02	3,911.92
4 x Boom Gate Automation	9,729.60	6,975.41
<b>TOTAL PER MONTH for next 24 months</b>	<b>57,549.22</b>	<b>67,233.33</b>
<b>PROPOSED MONTHLY COMMUNITY MEMBER CONTRIBUTION</b>	<b>550.00</b>	<b>580.00</b>

**PROPOSAL 2 | Additional Security Measure**

SECURITY MEASURE	Supplier 1	Supplier 2
Additional Monitored Network of 10 Cameras 1 Pole/2 Camera setup at each of 5 Pedestrian Access Points	25,821.69	6,948.33
<b>PROPOSED ADDITIONAL MONTHLY COMMUNITY MEMBER CONTRIBUTION</b>	<b>130.00</b>	<b>40.00</b>

**Notes to the Proposals**

- o By reducing our current Guard compliment, please note the following changes will be made to our **Standard Operating Procedures for Boom Access**:
  - The single Guard's duty will be to operate the automated booms for both exit and entry lanes
  - Vehicles NOT displaying the Resident Sticker will no longer be greeted and asked for their destination and therefore the Log Sheets will fall away
- o By reducing the current Guard compliment, please note that we will no longer have the **Roaming Bicycle Patrol** to access and patrol our Parks
  - o With regard to the **Hardware and Software** installations:
    - The costs given include running costs such as Service, Maintenance, Insurance, Upgrades, Power and Data where applicable
    - Where applicable for these included costs, some are a direct cost to ZFHOA, whilst some will be carried by the Security Service Provider
    - Any and all new Equipment required to be installed going forward has been priced on a **Rent-to-Own option over 24 months**
- o By keeping Hampton Court Road access open 24/7, we may need to notify the City of Joburg to amend our current **Security Access Restrictions Approval**
  - Possibly asking permission to lock our Pedestrian Gates between sunset and sunrise
  - However, we will also have to prove that our adjacent environment is not conducive to the safety and security of our Residents based on the City of Joburg's identified High Risk considerations such as High Crime Rate with neighbouring open Velds, Parks and Green Open Spaces, Highways or Major Arterial Roads, Hiking Trails, Rivers / Spruits and Informal Settlements
  - In comparison to other currently legal Enclosures, the ZFHOA Board cannot guarantee a successful outcome to this Application

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**Please VOTE for ONLY SEVEN NOMINEES  
TO THE ZFHOA BOARD OF DIRECTORS**

1	<b>Terry Allan</b>	YES	NO
2	<b>Kirstin Bosworth</b>	YES	NO
3	<b>Richard Kuo</b>	YES	NO
4	<b>Mike Neu-Ner</b>	YES	NO
5	<b>Eva Noble</b>	YES	NO
6	<b>Rene de Schouwer</b>	YES	NO
7	<b>Jay Singh</b>	YES	NO
8		YES	NO
9		YES	NO
10		YES	NO

# 2019 ANNUAL GENERAL MEETING

## ZANFONTEIN FARM HOME OWNERS ASSOCIATION NPC

### NOMINEES TO THE BOARD OF DIRECTORS

**Terry Allan:** Terry retired from SABMiller after 38 years. He was an Executive Member on various Executive Manufacturing Teams within the organisation, dealing with Strategy & Leadership, World Class Manufacturing, as well as Business Integration & Projects. Played a role in the design & development of World Class Manufacturing within SABMiller & the introduction of Change Management & related Business Processes into SAB over a number of years – Manufacturing Consultant. Designed, developed & implemented Capability Building / Development processes for SAB Ltd Manufacturing, as well as the integration of people, processes, systems & technology – Business Integration Consultant. Currently a company owner - Consulting in FMCG (fast moving consumer goods ) World Class Manufacturing, Leadership Coaching. Holds a Master Degree from Middlesex University - UK

**Kirstin Bosworth:** Kirstin Bosworth has lived in Gallo Manor since 1998 with her family. During this time, she has run her own business specialising in Productivity analysis, management & training for Small Medium Enterprises, with a focus on the effective integration of technology & people. Kirstin has been a key-note speaker & professional presenter, delivering at events throughout Southern Africa; even appearing on television demonstrating effective negotiation skills. She is a member of Toastmasters International & is currently serving as an Area Director in Gauteng. Kirstin is passionate about community & always willing to serve her neighbours.

**Richard Kuo:** I am the founder and managing director of Infinity Serviced Offices. My business specialises in providing businesses with a fully serviced and managed office solution, ranging from reception services, IT solutions, to office furniture. As part of building the business, lots of experience has been gained in finding, comparing and evaluating service providers, as well as ongoing maintaining of relationships with the service providers. I am also a director of Studentdigz, a company that provides student accommodation with a portfolio of over 1000 beds. My responsibilities include the property management of the portfolio as well as the operations of the business. From a homeowner perspective, I have spent a lot of time researching solutions in order for me to manage my property effectively and efficiently, from a security and comfort point of view. DIY solutions have been installed that allow me to monitor and manage my property remotely, at reasonable costs. I believe that I would be able to provide valuable contributions to the ZFHOA through my experiences as a business owner and a homeowner.

**Mike Neu-Ner:** Mike grew up in Israel & served as a Paratrooper in the Israeli Army. He studied Electrical Engineering & Economics, & completed his MBA at Wits in 1997. He worked as an Engineer, Project Manager & Commercial Manager for various Engineering & Mining Companies. In 2001 he set up his own Publishing Company publishing Educational Children's Library Books. He joined the ZFHOA Board in 2011, & took on the role of looking after the ZFHOA Membership. Membership is a vital role within the ZFHOA as it is from Membership that our Income is derived. In 2011 our Membership stood at **64%** & is currently **85%** almost solely due to Mike's tenacity.

**Eva Noble:** Eva is an experienced Internal Auditor, Risk & Programme Manager with experience in rejuvenating Internal Audit department including forensics, rolling out risk management – operationally & strategically. & recently implementing an ERP across the Group (AngloGold Ashanti), in 3 languages on time, in scope & within budget. Her career started as a Senior Auditor at Transnet after completing her articles with Deloitte & Touche (now Deloitte). She joined IDC in 2001 as Head of Internal Audit & has a breadth of experience across a wide range of industries through experience gained at Transnet (Transport, Logistics, Property, Treasury, Telecommunications, & Ports), IDC (farming, steel, fishery, financial services) & AngloGold Ashanti (mining), Edcon (retail) & AB Inbev (FMCG).

**Rene de Schouwer:** Rene has been retired since 2011 from a 45 year career of in the IT Industry. He has supported the ZFHOA since its inception in 1998. He has played different roles in the management of the organisation including Street Captain & Board Member at several stages. Being a Pensioner, Rene has the time to read documents & inform himself thoroughly & discuss the outcome of his findings with members for the benefit of all. He has attended several of the City of Joburg Presentations & Workshops with regard of the requirements for Closures over the years. Rene also attends the Community Police Forum meetings regularly. He has applied to be part of the S&ton Guardians Program & as such Rene participates in our Resident Patrollers initiative.

**Jay Singh:** Jay has been a resident in Gallo Manor from 1998, formally from Durban. He has a Diploma in Electrical Engineering & an MBL. He worked in the ICT sector for Telkom & in Vodacom Management. In 2006, Jay started his own ICT company performing installations & commissioning of telecoms & IP infrastructure for various network providers in SA. He is also experienced in Civil Projects, mainly performing Telecoms Projects within the JRA & Tshwane infrastructure. He is experienced in Project Management & Contract Management, & is currently the Chairman of ZFHOA.